

MARION COMMUNITY SCHOOLS
 MARION, INDIANA
 MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
 June 12, 2018

The Board of School Trustees of Marion Community Schools met for a regular meeting on Tuesday, June 12, 2018, in room 2-29 of Marion High School, 750 W. 26th St., Marion, Indiana, at 7:02 pm.

Board members present:

Mr. Todd Nicholson	1 st Vice President
Mr. Chuck Griffin	Secretary
Mr. Greg Kitts	Member
Mr. Scott Murphy	Member
Mrs. Katie Morgan	Member

Board members absent:

Mr. Aaron Vermilion	2 nd Vice President
Mrs. Cathy Moritz	Member

Also present:

Dr. Brad Lindsay	Superintendent
Dr. Robert Schultz	Asst. Superintendent of Business Affairs
Mrs. Shelley Preston	Human Resource Director
Mrs. Michele Smith	Director Elementary Education
Mrs. Lynn Gosser	Director of Exceptional Learners
Mrs. Gwen Lavert	Frances Slocum Elementary Principal
Mrs. Patricia Gibson	Director of Communications
Mr. Keith Burke	Marion High School Principal

Media/Distinguished Guests:

Mrs. Stephanie Holcomb	President, Marion Teachers Association
Mr. Spencer Durham	Chronicle-Tribune
Mr. Jim Brunner	WBAT-WCJC-WXXC
Mr. Richarh Tyson	WMTV Internet TV Station

Spectators/Patrons

Approximately 85

I. CALL TO ORDER

Mr. Nicholson, 1st Vice President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

BOARD HONORS

The Board recognized the following students who received a perfect score on the IREAD-3 test:

Steven A. Broomfield, Kendall Elementary
 Eleanor C. Bruehler, Frances Slocum Elementary
 Aliya J. Cruz, Riverview Elementary
 Vontre A. Douglas-Gooden, Frances Slocum Elementary
 Tristen C. Hall, Kendall Elementary
 Mary K. Herrington, Frances Slocum Elementary
 Lucy A. Jenkins, Riverview Elementary
 Kaiden J. King, Riverview Elementary
 Zadok B. Lloyd, Kendall Elementary
 Lucas W. Payne, Kendall Elementary
 Kenneth J. Schultheis, Allen Elementary

Rodrihanna P. Sheron, Allen Elementary
Leland P. Snipes, Allen Elementary
Lincoln T. Steenbergh, Riverview Elementary
Keagan J. Walker, Kendall Elementary
Chase C. Walsh, Kendall Elementary

After the student recognition, Mr. Nicholson announced that Mrs. Moritz had tendered her resignation as President of the School Board.

Per the Bylaws, specifically 0152, when a vacancy occurs in the office of the President, the First Vice President shall assume the duties of that office. Mr. Nicholson will become the acting President until the Board reelects officers in January 2019.

Mr. Nicholson stated, on behalf of the Board, he would like to read the following statement:

"Sometimes statements of individual board members imply, or the readers/listeners infer, that the opinions expressed or statements made by an individual board member are the official positions of the Board.

Therefore, Board members should, when writing or speaking in any form or manner through or to: social media, media, community members, legislators and other officials, make it clear that their views do not necessarily reflect the views of the Board or Marion Community Schools.

This does include all forms of social media and public comments not aligned to the mission of Marion Community Schools which is to joyfully serve all the children of all the people.

The Board does not endorse Mrs. Moritz' personal Facebook activity that has recently come to light. This specific Facebook activity does not align to the mission and the board policy and ethics of Marion Community Schools.

II. CONSENT AGENDA

Dr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

18-090 MINUTES OF THE REGULAR MEETING HELD MAY 22, 2018
18-091 MINUTES OF THE EXECUTIVE SESSION HELD MAY 22, 2018
18-092 MINUTES OF THE EXECUTIVE SESSION HELD JUNE 4, 2018
18-093 PERSONNEL REPORTS
18-093.1 ADDENDA PERSONNEL REPORTS
18-094 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
18-095 FINANCIAL REPORTS
18-096 HEAD START COLA 2018 GRANT
18-097 HEAD START POLICY – UPDATED PERFORMANCE STANDARDS
18-097.1 OVERNIGHT FIELD TRIP REQUEST – JROTC MARION HIGH SCHOOL

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

18-090 MINUTES OF THE REGULAR MEETING HELD MAY 22, 2018

The Superintendent recommended approval of the minutes of the regular meeting held Tuesday, May 22, 2018 at 7:00 p.m.

18-091 MINUTES OF THE EXECUTIVE SESSION HELD MAY 22, 2018

The Superintendent recommended approval of the minutes of the executive session held Tuesday, May 22, 2018 at 6:00 p.m.

18-092 MINUTES OF THE EXECUTIVE SESSION HELD JUNE 4, 2018

The Superintendent recommended approval of the minutes of the executive session held Monday, June 4, 2018 at 6:00 p.m.

18-093 PERSONNEL REPORTS

18-093.1 ADDENDA PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

6/12/18

ADMINISTRATIVE REPORT

Resignation

Name	Building and Assignment	Effective Date
Brad Metzger	Justice, Assistant Principal	6/1/18

BARGAINING UNIT REPORT

Retirement

Name	Building and Assignment	Effective Date
Leah Sirk	Kendall, Teacher	8/1/18

Resignation

Name	Building and Assignment	Effective Date
Julie Willmert	MRCC, Health Science Teacher	5/29/18
Robert Burchell	MHS, Teacher	8/1/18
Jami Gezon	Kendall, Teacher	5/29/18
Abigail Schepers	Little Giants, Teacher	5/29/18
Lora Sweeney	Riverview, Teacher	5/30/18
Christopher Sean Berne	McCulloch, Teacher	6/4/18
Hannah Conrad	McCulloch, Teacher	5/29/18
Tyler Greathouse	McCulloch, Teacher	6/30/18
Shaunestte Brooks	Kendall, Teacher	6/21/18
David Vaughn	MHS, Teacher	5/29/18
Jonathan Riegler	Kendall, Teacher	7/15/18

Addenda Resignation

Name	Building and Assignment	Effective Date
Robert Burchell	MHS, Boys/Girls Head Swim Coach	5/23/18

Change in Assignment

Name	Building and Assignment	Effective Date
Ethan Evans	From Frances Slocum Teacher to Kendall Teacher	8/7/18
Paul Funches	From McCulloch English to McCulloch College and Career Readiness Teacher	8/7/18
Andrew Luttrull	From Justice Art Teacher to McCulloch Art Teacher	8/7/18
Krista Barsha	From Frances Slocum Special Ed Resource to Justice Special Ed Resource Teacher	8/7/18

Addenda Recommendation

Name	Building and Assignment	Effective Date
Erin Vermilion	MHS, Assistant Cheer Coach	6/1/18
Angela Schenck	McCulloch, 8 th Grade Cheer Coach	6/1/18

Summer School Assignment

Name	Building and Assignment	Effective Date
Kati Young	Summer School Teacher	6/4/18 through 6/28/18
Caroline Urraco	Summer School Teacher	6/4/18 through 6/28/18
Kara Hendey	Summer School Teacher	6/4/18 through 6/28/18
Deb McDonald	Summer School Teacher	6/4/18 through 6/28/18
Lyndzee Stickles	Summer School Teacher	6/4/18 through 6/28/18

Cancellation of Contract

Name	Building and Assignment	Effective Date
Julie Coryea	Justice, Special Ed Teacher	6/6/18

New Employee

Name	Building and Assignment	Effective Date
Kara Hendey	Frances Slocum, Teacher	8/7/18
Kati Young	Kendall, Teacher	8/7/18 Pending successful completion of the hiring process
Lyndzee Stickles	Kendall, Teacher	8/7/18
Gabriel Fowler	Kendall, Teacher	8/7/18 Pending successful completion of the hiring process
Logan Borst	Justice, Teacher	8/7/18 Pending successful completion of the hiring process
Makala Patterson	Justice, Teacher	8/7/18 Pending successful completion of the hiring process
Jill Doyle	Justice, Teacher	8/7/18
Bodhi VanWinkle	MHS, Teacher	8/7/18 Pending successful completion of the hiring process

Alysha Mosco	MHS, Teacher	8/7/18 Pending successful completion of the hiring process
Emily Dahlgren	MHS, Teacher	8/7/18 Pending successful completion of the hiring process
Mckenzie Skrede	Riverview, Teacher	8/7/18 Pending successful completion of the hiring process

CLASSIFIED REPORT

Summer School Assignment

Name	Building and Assignment	Effective Date
Kim Blackmon	Summer School Educational Assistant	6/4/18 through 6/28/18
Atoya Mays	Summer School Secretary	6/4/18 through 6/28/18
Misty York	Summer School Educational Assistant	6/4/18 through 6/28/18
Von Jackson	Summer School Behavior Support Specialist	6/4/18 through 6/28/18
Anthony Weaver	Summer School Behavior Support Specialist	6/4/18 through 6/28/18

***Summer employment will be based on enrollment and n**

Resignation

Name	Building and Assignment	Effective Date
Courtney Pherson	Little Giants, Educational Assistant	5/25/18
Laura Friday	Riverview/Allen, Student Support Specialist	5/25/18
Dianne Pack	Riverview, Academic Specialist	5/25/18
Bruce Johnson	Frances Slocum, Computer Lab Specialist	5/25/18
Karen Hofmann	Riverview, Computer Lab	5/25/18
Jasmine Boyd	Riverview, Educational Assistant	5/25/18
Amanda Clymer	Little Giants, Educational Assistant	5/25/18
Laycee Bruner	MHS, Registrar	6/8/18

Change in Assignment

Name	Building and Assignment	Effective Date
Kelly Hawkins	From Little Giants EA to Kendall, Library Coordinator	8/9/18
Jordan Turcott	From McCulloch Student Support Specialist to Justice	8/9/18

New Employee

Name	Building and Assignment	Effective Date
Karen Hofmann	Riverview, Educational Assistant-New Beginnings	8/9/18
Julie Coryea	MHS, Educational Assistant	8/9/18

Hunter Abrams	District, Technology Intern	6/4/18
Zachary Myers	District, Technology Intern	6/4/18
Tanna Gardner	Frances Slocum, Secretary	7/31/18
Moriah Fuchs	Riverview, 1:1 Special ED EA	8/9/18

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Kristy Whitton	Kendall, Food Service Assistant	5/17/18
Tiffani Dunica	Kendall, Food Service Assistant	5/17/18
Melissa Rogers	Justice, Food Service Assistant	5/23/18
Christal Young	Justice, Food Service Assistant	5/21/18

**MARION COMMUNITY SCHOOLS
 ADDENDA
 PERSONNEL REPORTS**

6/12/18

ADMINISTRATIVE REPORT

BARGAINING UNIT REPORT

Addenda Recommendation

Name	Building and Assignment	Effective Date
Aaron Bagley	MHS, Assistant Cross Country Coach	6/13/18

New Employee

Name	Building and Assignment	Effective Date
Sarah Holland	MHS, Teacher	8/7/18 upon successful completion of the hiring process
Sophie Hrinowich	Kendall, Teacher	8/7/18 upon successful completion of the hiring process
Allison Justin	McCulloch, Teacher	8/7/18 upon successful completion of the hiring process
Thomas Conner	McCulloch, Teacher	8/7/18 upon successful completion of the hiring process

Addenda Resignation

Name	Building and Assignment	Effective Date
Rianne Aguilar	MHS, Softball Head Coach	5/24/18

Rick Aguilar	MHS, Assistant Softball Coach	5/10/18
Gabe Wagner	MHS, Varsity Head Baseball Coach	5/24/18

Change in Assignment

Name	Building and Assignment	Effective Date
Sydney Logee	From Justice Special Ed Teacher to Allen Special Ed Teacher	8/7/18

CLASSIFIED REPORT

Resignation

Name	Building and Assignment	Effective Date
Justine Pond	District, Assistant Director of Human Resources/Safety Director	6/27/18

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Zoeann Lassiter	MRCC, Executive Assistant	6/6/18

Change in Assignment

Name	Building and Assignment	Effective Date
Lauren Rumble	From Frances Slocum EA to Kendall Academic Specialist	8/9/18 upon successful completion of the hiring process
Debbie George	From Frances Slocum EA to Kendall EA	8/9/18

The Superintendent recommended approval of the Personnel Reports, as presented.

18-094 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval Lists for 5/22/18 through 6/12/18 was presented. The report included accounts payable claims #17,217 through #17,896 for a total of 680 accounts payable claims. The total dollar amount of claims was \$1,486,256.75; of that amount \$622,303.09 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. (Exhibit "A")

18-095 FINANCIAL REPORTS

Dr. Bob Schultz, Assistant Superintendent Business Affairs, presented an Analysis of the 2018 Local Tax Revenue as well as the Fund Summary report and a 2018 Expenditure report.

18-096 HEAD START COLA 2018 GRANT

The administration recommended the Board approve the 2017-18 Head Start COLA (Cost of Living Adjustment) grant application, as presented. Mrs. Wortinger was present to answer questions from the Board.

18-097 HEAD START POLICY – UPDATED PERFORMANCE STANDARDS

Updates to the Head Start Policies require Board approval each year. The service plans and policies were previously approved by the Head Start Policy Council. Mrs. Wortinger recommended the Board approve the service plans and policies as presented.

18-097.1 OVERNIGHT FIELD TRIP REQUEST – JROTC MARION HIGH SCHOOL

The administration recommended approval of the overnight field trip request from Marion High School for JROTC cadets to participate in JCLC Camp at Atterbury, Indiana. The group will leave Marion High School on Monday, June 18, 2018 at approximately 8:00 a.m. and return on Saturday, June 23, 2018 at approximately 6:00 p.m. Transportation will be provided by the district transportation department. There will be approximately 20 students participating and 2 adult chaperones.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trip request as part of the Consent Agenda Items.

Mr. Murphy entered a motion to approve the Consent Agenda items 18-090 through 18-097.1. After a second by Mrs. Morgan, the motion passed with a unanimous vote.

III. ACTION

18-098 HPS CONTRACT RENEWAL – BREAD AND DAIRY VENDORS

Dr. Schultz recommended renewing the Food Service Department's food and supplies contract with HPS beginning July 1, 2018. He also recommended the Board approve a contract for milk products with Prairie Farms Dairy and a contract for bread products with Aunt Millie's Bakery.

Mr. Griffin entered a motion to approve the contracts for various food items, as presented. After a second by Mrs. Morgan, the motion passed with a unanimous vote.

IV. DISCUSSION/INFORMATION

18-099 DISTRICT TARGET 2: PRODUCING LEARNING RESULTS UPDATE

Textbook rental fees for the 2018-19 school year were discussed with the Board. The Board will be asked to take action on the fees at the next board meeting on June 26th.

PUBLIC COMMENTS

Pastor Andrew Morrell, on behalf of the Ministerial Alliance Association, addressed the Board with their concerns regarding the comments of Cathy Moritz, school board president, prior to today. He stated that understanding it doesn't align with the vision/mission, his question was what happens when somebody says something that doesn't go along with the vision/mission? What is the protocol? Because it doesn't seem that there's anything that can be done here. In terms of the board members, do you have the same views as she has because if you do, he doesn't feel safe. This community doesn't feel safe.

Pastor Morrell stated that he was curious to know the views of the other Board members. It took a while to get the post out and he has a hard time believing that the Superintendent didn't want to say something before it came out. And then when it came out it was kind of like half stepping a little bit, as if we're just saying something along the lines of, but not really addressing the fact that this was wrong. And so his question to the board, since we're all here today except Cathy and Aaron Vermilion, where do you stand on this?

Mr. Nicholson explained to Pastor Morrell that it was not in order to question a board member during the meeting. He was permitted, however, to make a statement, but only a statement.

Pastor Morrell then stated that the resignation of Cathy Moritz is something that they would like to see happen. He said he would say it publicly. The resignation of Cathy Moritz is what they would like to see. Furthermore, how will the board move forward in understanding the things in which they cannot say? That's what he wanted to say and he'll leave it at that.

IV. MARION TEACHER ASSOCIATION COMMENTS

No comments.

V. SUPERINTENDENT COMMENTS

Dr. Lindsay commented that he is thankful to serve and he thinks it's a privilege to serve the students and families of Marion Community Schools, including staff. He's thankful for the opportunity to live and worship and serve in the community where his parents have lived. Today he's serving where he's suppose to serve and where he wants to serve. Our mission is clear. The majority of our staff, parents, and board, our mission is to love all of the children of the families of all the people of Marion Community Schools. That's our mission. We need each other through grace and truth and teamwork to hold each other accountable to that mission. The closer we strive to the mission, the closer we strive to unity. Thank you for the privilege to serve.

VI. BOARD COMMENTS

Mr. Griffin congratulated all the children for their IREAD 3 accomplishments. He thanked all the concerned parents here tonight and the Ministerial Alliance that met with the board last Thursday. Thank you for voicing your concerns about the topics.

Mrs. Morgan appreciates there being a room full of people here to participate. She read in the newspaper that there are folks who would like to become more involved in attending these meetings. There has not been anything that was ever prevented anyone from attending these meetings. This group has been transparent with sharing what happens in this board room. You have the opportunity to read the board minutes from the meetings prior on the website. For many years we started with a 52% graduation rate, believes it was in 2009 when she joined the board. At that time there were two people who regularly attended the board meetings. She agrees that is not an acceptable thing. She cannot do anything but encourage the community to attend and be part of that and be engaged. She stated that she's often been frustrated when we see attendance increase only when we are hiring a coach for the Athletic Department. That's unfortunate because in every single meeting you'll have the opportunity to see us recognize students. She encourages everyone to continue to attend these meetings. So you can see not just the way decisions are made here, but also the many, many successes that are often forgotten and not celebrated as they should be by our incredible children that we serve each and every day. Please take that into consideration moving forward.

Mr. Kitt's stated that he had an individual comment to make. His own opinion is that the people of this community who want to avoid diversity, both ethnic, economic and other perceived issues for their children, they send them to other grant county schools. Marion Community Schools has the strongest curriculum in the county for those who want to be challenged academically. Marion Community Schools offers the most college credits of any school in the county. Marion Community Schools offers the most diversity of any school in the county. Unfortunately he does believe that racism exists in this country. He doesn't support this. We are all people. Best thing he has found to do is to attempt to change it one person at a time every time you encounter it. If you are here and you are looking for more help in that cause, he's here and he tries to do it every day he encounters it and unfortunately you do encounter it in this community and the only thing we can do is keep working together to change it.

Mr. Kitts went on to say that we are all soldiers on a mission attempting to change that and at the end of the day we are all people. So the question becomes what about you? Are you promoting people being together, working together, not just here but everywhere, because our children are listening, our neighbors are listening. All of our community is listening to your message each and every day. And he thinks we all have to be working together in order to change that. Our community has to try and heal. It seems like there are old wounds popping up all the time. He doesn't have the answer to that. The only way he knows is for everybody to be talking about it and working together to try to resolve it. And he hopes that we can start bridging that gap. He's not sure when it will begin, how it will begin. It's up to all of us though, to try and say you know what we've got to work together to solve these problems. By law you can't force a board member to resign their position. It's up to the individual board member, but they are elected and just as Katie mentioned, run for school board. That's what he did 12 years ago. He ran for school board when he got upset with the way that the administration was running at the time and he felt like the school board wasn't doing enough and he was inspired. The board has changed and our school system has changed tremendously during that time. And so you can do that and he encouraged everybody to do that and hopes that people will. He hopes that we can keep moving forward because at the end of the day we

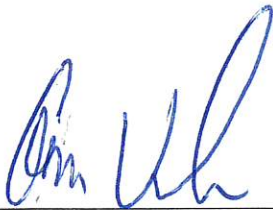
have a lot of issues to discuss and it's not just racism. There are other issues as well. School security is one as well that seems to be popping up. How we can make our schools even safer than they are?

Mr. Murphy congratulated the students that worked so hard, including the teachers, aides and mentors that have supported them in a perfect IREAD 3. We have a lot of challenges both as a community and as a school system. No one on this board supports, endorses, or tolerates racism or bigotry. He knows certainly that he doesn't. Many of us have made that clear before. We do need to work together as Mr. Kitts talked about and he thinks we all need to work together. It's really tough to judge. There's one person at the end of our days that will do that. So he tries not to put himself in that situation where he thinks that he can go and judge.

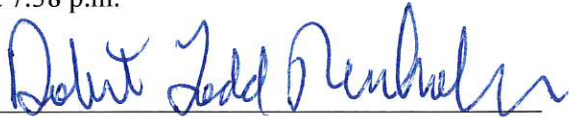
Mr. Nicholson thanked the board for their comments. He gave his personal congratulations to the IREAD 3 students with perfect scores. Seems like every board meeting starting in February to June we are honoring students for achievements and it's the most gratifying part of being a member of the school board. He stated that he is proud to serve with all the members who are here. It's an honor. Being on the board he knows how hard they work and how much they are dedicated to Marion Community Schools.

VII. ADJOURNMENT

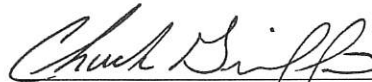
The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Tuesday, June 26, 2018 at 7:00 p.m. in Room 2-29 of Marion High School. There being no further comments, President Nicholson adjourned the meeting at 7:38 p.m.



Aaron Vermilion, 2nd Vice President

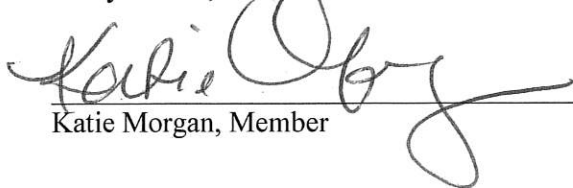


Todd Nicholson, President



Chuck Griffin, Secretary

Cathy Moritz, Member



Katie Morgan, Member

Greg Kitts, Member



Scott Murphy, Member