

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

DECEMBER 12, 2017

The Board of School Trustees of Marion Community Schools met for a regular meeting on Tuesday, December 12, 2017, Room 2-29, Marion High School, 750 W. 26th St., Marion, Indiana, at 7 p.m.

Board members present:

Aaron Vermilion
Cathy Moritz
Greg Kitts
Chuck Griffin
Todd Nicholson
Katie Morgan
Scott Murphy

President
1st Vice President
2nd Vice President
Member
Member
Member
Secretary

Also present:

Brad Lindsay
Shelley Preston
Michele Smith
Lynn Gosser
Olivia Wright
David Keller
Patty Nauman
Patricia Gibson

Superintendent
Human Resources Director
Elementary Education Director
Director of Exceptional Learners
Director of Special Education
Assistant Principal, Marion High School
Deputy Treasurer
Director of Communications

Media/Distinguished Guests:

Stephanie Holcomb
Spencer Durham

Marion Teachers Association
Chronicle-Tribune

Spectators/Patrons: none

I. CALL TO ORDER

Aaron Vermilion, President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

II. PUBLIC HEARING ON ADDITIONAL APPROPRIATIONS

The board held a public hearing on the request for additional appropriations of \$600,000 from the general fund, to be used only if necessary for expenses incurred at the end of the year beyond what was previously appropriated. There were no public comments offered.

III. CONSENT AGENDA

17-199 MINUTES OF THE REGULAR MEETING HELD NOVEMBER 28, 2017
17-200 MINUTES OF THE WORK SESSION HELD DECEMBER 7, 2017
17-201 PERSONNEL REPORTS
17-202 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
17-203 MARION COMMUNITY SCHOOLS FINANCIAL REPORT
17-204 HEAD START POLICY COUNCIL REPORT
17-205 REQUEST TO APPROVE DONATIONS - MHS
17-206 APPROVAL OF OUT OF STATE FIELD TRIP

17-199 MINUTES OF THE REGULAR MEETING HELD NOVEMBER 28, 2017

The Superintendent recommended approval of the minutes of the regular meeting held Tuesday, November 28, 2017, at 7 p.m.

17-200 MINUTES OF THE WORK SESSION HELD DECEMBER 7, 2017

The Superintendent recommended approval of the minutes of the regular meeting held Thursday, December 7, 2017, at 5:30 p.m.

17-201 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MMARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

12/12/17

ADMINISTRATIVE REPORT

BARGAINING UNIT REPORT

Addenda Position Assignment

Name	Building and Assignment	Effective Date
Courtney Etherington	Frances Slocum, Robotics	12/1/17
Cathy Hamilton	Kendall, Robotics	11/27/17
Hannah Reed Jones	McCulloch, Robotics	11/17/17

CLASSIFIED REPORT

Retirement

Name	Building and Assignment	Effective Date
Gerald Goins	Maintenance, Plumber	12/15/17

Resignation

Name	Building and Assignment	Effective Date
Natalie Keller	Kendall, Social Service Specialist	12/15/17

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Bevelyn Freiburger	Transportation, Bus Driver	10/30/17-12/1/17

Change in Assignment

Name	Building and Assignment	Effective Date
Shirley Richard	From Food Service Sub to Food Service Asst. 2 hours	11/15/17

Family Medical Leave

Name	Building and Assignment	Effective Date
Willie Cornett	Maintenance, Preventive Maintenance	11/27/17-12/1/17

The Superintendent recommended approval of the Personnel Reports, as presented.

17-202 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval Lists for 11/01/17 through 11/30/17, 11/01/17 through 11/25/17, and 12/01/17 through 12/12/17 were presented. The report included accounts payable claims #15,530 through #15,70 for a total of 141 accounts payable claims. The total dollar amount of claims was \$2,135,240.071,229,479.66; of that amount \$551,524.08 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. (Exhibit "A")

17-203 MARION COMMUNITY SCHOOLS FINANCIAL REPORT

An analysis of the 2017 Local Tax Revenue as well as the Fund Summary Report and a 2017 Expenditure report was presented to the board for review.

17-204 HEAD START POLICY COUNCIL REPORT

The Head Start Policy Council report was presented to the board for review.

17-205 REQUEST TO APPROVE DONATIONS - MHS

Donations to Marion High School as follows were presented for approval:

Athletic Department

\$3,000 MHS Alumni Association

\$3,373 MHS Alumni Association

Baseball

\$400 Kasey Clevenger

JROTC

\$100 James Purvis

Academic Giants

\$100 VIA Credit Union

\$50 Jeffrey and Sheila Todd

Boys Golf

\$50 Ewer & Moritz

17-206 APPROVAL OF OUT OF STATE FIELD TRIP

A request for an out-of-state field trip by Justice Intermediate sixth-graders to the Ford Museum in Dearborn, MI, was presented for approval.

Todd Nicholson commended teachers, administration, and staff for undertaking this trip. Brad Lindsay noted that last year was the Chicago trip for sixth-graders. Greg commented that the transportation cost is high.

Scott Murphy entered a motion to approve the consent agenda. Cathy Moritz seconded the motion. Scott Murphy abstained from 17-199 and 17-200, aye to the rest. Chuck Griffin abstained from 17-199, aye to the rest. Cathy Moritz abstained from 17-200, aye to the rest. All others voted aye to all. Motion passed.

IV. ACTION

17-207 RECOMMENDATION FOR ADDITIONAL APPROPRIATION FOR GENERAL FUND

Aaron Vermilion reminded that this was a provision just-in-case. Money wouldn't be spent unless necessary, but this was giving permission to spend up to \$600,000.

Chuck Griffin entered a motion. Cathy Moritz seconded the motion. Motion passed unanimously.

17-208 NOTICE OF CONSIDERATION OF NON-RENEWAL OF CONTRACTS

Shelley Preston noted this is not a final step. If a non-renewal was to proceed, written notice would be given to staffer, who would then have option to request conference with the board. This vote is to let us comply with the timeline and guidelines IF any non-renewals would proceed.

Scott Murphy entered a motion. Chuck Griffin seconded the motion. Greg Kitts voted nay, all others aye. Motion passed.

17-209 MHS COURSE DESCRIPTION GUIDE

In addition to the changes and additions outlined previously in discussion, Ryan Vermilion said that since then, the state Department of Education had approved more courses for CSA Arts Academy, so those had been added. CSA Academy students would be able to get MHS credits for arts classes they are taking through that program.

Brad recommended approval as presented. He noted we will continue to look for additional ways to serve our students.

Katie Morgan thanked staffers for working on this for fine arts students. She noted it is similar to what has been done previously for athletes to get PE credits. Some of these CSA Academy students, she noted, are training for 12 hours a day. Now they will get high school credit for that as well. Ryan Vermilion noted this can qualify them for an honors diploma, potentially, for dance, theater.

Todd Nicholson asked if the guide was is now fully up to date. Ryan responded that there are a few things still coming. One is an aerospace course that is currently not among IDOE courses - they're working with them. In addition, there may be some additions for junior / senior level, many on career center side. Traditional academic courses for juniors/seniors are mostly complete - but there may be a social studies addition. This version of the guide, though, will enable them to start scheduling freshmen and sophomores, he said.

Greg Kitts entered a motion. Cathy Moritz seconded the motion. Motion passed unanimously.

IV. DISCUSSION/INFORMATION

17-210 2018 SCHOOL BOARD MEETING SCHEDULE

Board agreed that keeping meetings at 7 p.m. on the 2nd and 4th Tuesdays was acceptable. They wanted proposed dates reviewed to ensure no conflicts with holidays.

17-211 DISTRICT TARGET #2: PRODUCING LEARNING RESULTS UPDATE

- **SUBSTITUTE TEACHER PAY INCREASE**

Shelley Preston noted that we have an ongoing struggle to recruit and maintain substitute teacher pool. We have good relationships with local colleges, but those students aren't available every day. We do have some parents, and Workforce

Development helps us recruit. But we still have a shortage, not every day, not in every building every day, but there is a shortage.

We are competing with other part-time jobs, she noted, and with surrounding school districts. We are not at the top in our county currently for sub pay. We don't currently have a bump for someone with a teacher's license. What we'd like to do is boost pay rates to \$80/day with high school diploma; \$90 for bachelor's degree; \$100 for teacher's license. Long-term subs also get \$5/day boost.

This may help us recruit retired teachers back with this boost.

Aaron Vermilion said this is definitely needed. He noted it would be awesome to have retired teachers come in.

Greg Kitts inquired as to numbers for each category. Shelley responded that we have 56 currently on sub pool list, not all available every day. Majority are at high school diploma level. Justine works hard to recruit.

Greg asked if we could utilize college students for half days. Shelley said that's a good idea - we just don't have a lot who sign up for that.

Todd Nicholson asked how common long-term (60 days) sub placements are; Shelley said we often transition those people into EA positions. Right now she estimated we had 4 in long-term spots.

Aaron asked when pay bump would start. Shelley said it starts immediately.

Board indicated they appreciate being in the loop and offered consensus approval of this idea.

V. PUBLIC COMMENTS

None

VI. MARION TEACHER ASSOCIATION COMMENTS

None

VII. SUPERINTENDENT COMMENTS

Brad noted Patty Nauman was here in Bob Schultz's stead, as Bob was out for surgery. Brad also noted we are now in audit period. He thanked Patty for being here to address any questions.

VIII. BOARD COMMENTS

Greg Kitts recognized donors, and also wished all happy holidays.

Chuck Griffin recognized MHS's Regional BPA winner Andrea Persinger, who moves on to state competition. He wished everyone Merry Christmas, happy holidays. He noted the MHS music department put on a great winter concert, and he thanked all staff involved.

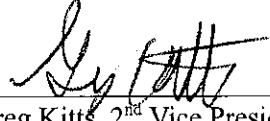
Cathy congratulated Kaylynn Scher, Lilly Scholar, described her as a great student, great person who works very hard and is very deserving of this award.

Todd Nicholson said he is wishing all the best this holiday season, and is looking forward to new year.

IX. ADJOURNMENT

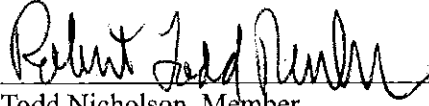
The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Tuesday, January 9, 2018, at 7 p.m. in the Room 2-29 at Marion High School. There being no further comments, Aaron Vermilion adjourned the meeting at 7:29 p.m.

Aaron Vermilion, President



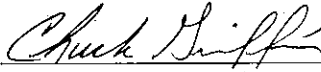
Greg Kitts, 2nd Vice President

Cathy Moritz, 1st Vice President

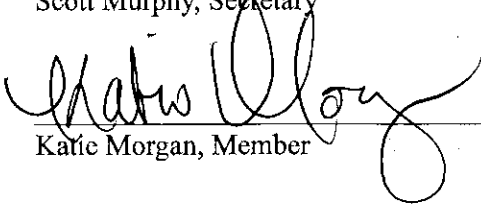


Todd Nicholson, Member

Scott Murphy, Secretary



Chuck Griffin, Member



Katie Morgan, Member