

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

May 22, 2018

The Board of School Trustees of Marion Community Schools met for a regular meeting on Tuesday, May 22, 2018, in room 2-29 of Marion High School, 750 W. 26th St., Marion, Indiana, at 7:01 pm.

Board members present:

Mrs. Cathy Moritz
Mr. Todd Nicholson
Mr. Chuck Griffin
Mr. Greg Kitts

President
1st Vice President
Secretary
Member

Board members absent:

Mr. Aaron Vermilion
Mr. Scott Murphy
Mrs. Katie Morgan

2nd Vice President
Member
Member

Also present:

Dr. Brad Lindsay
Mrs. Shelley Preston
Mrs. Michele Smith
Mrs. Lynn Gosser
Mrs. Gwen Lavert
Mrs. Patricia Gibson
Mr. Keith Burke

Superintendent
Human Resource Director
Director Elementary Education
Director of Exceptional Learners
Frances Slocum Elementary Principal
Director of Communications
Marion High School Principal

Media/Distinguished Guests:

Mr. Scott Simpson
Ms. Sara Barker

President, Marion Teachers Association
Chronicle-Tribune

Spectators/Patrons

23

I. CALL TO ORDER

Mrs. Moritz, President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

BOARD HONORS

The Board recognized the following employees who have decided to retire:

Mariann Percy
Melody Gehlhausen
Nancy Wisser
Joellen Shipman
John Butcher
Mike Robertson
Denise Stanley
Brenda Thurman
Jim Goins
Tim Berg
Anthony Moreillon

II. CONSENT AGENDA

Dr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 18-083 MINUTES OF THE REGULAR MEETING HELD MAY 8, 2018
- 18-084 MINUTES OF THE EXECUTIVE SESSION HELD MAY 8, 2018
- 18-085 PERSONNEL REPORTS
- 18-085.1 ADDENDA PERSONNEL REPORTS
- 18-086 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 18-087 APPROVAL OF FUNDRAISING ACTIVITIES
- 18-088 APPROVAL OF OVERNIGHT FIELD TRIP REQUEST - JROTC

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

18-083 MINUTES OF THE REGULAR MEETING HELD MAY 8, 2018

The Superintendent recommended approval of the minutes of the regular meeting held Tuesday, May 8, 2018 at 7:00 p.m.

18-084 MINUTES OF THE EXECUTIVE SESSION HELD MAY 8, 2018

The Superintendent recommended approval of the minutes of the executive session held Tuesday, May 8, 2018 at 6:00 p.m.

18-085 PERSONNEL REPORTS

18-085.1 ADDENDA PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

5/22/18

ADMINISTRATIVE REPORT

BARGAINING UNIT REPORT

Retirement

Name	Building and Assignment	Effective Date
Anthony Moreillon	MHS, Teacher	8/1/18

Resignation

Name	Building and Assignment	Effective Date
Lindsay Reep	Allen, Teacher	6/1/18

Addenda Recommendation

Name	Building and Assignment	Effective Date
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Taja Bell	MHS, Assistant Cheer Coach	6/1/18
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Summer School Assignment

Name	Building and Assignment	Effective Date
Bobbie Owensby	Summer School Teacher	6/4/18 through 6/28/18
Danielle Christenson	Summer School Teacher	6/4/18 through 6/28/18
Pat Cohee	Summer School Teacher	6/4/18 through 6/28/18
Carl Guarneri	Summer School Teacher	6/4/18 through 6/28/18
Doug Ballinger	Summer School Teacher	6/4/18 through 6/28/18
Jason Suter	Summer School Teacher	6/4/18 through 6/28/18
Darlene Vazquez	Summer School Teacher	6/4/18 through 6/28/18
Marsha Vermilion	Summer School Teacher	6/4/18 through 6/28/18
Ronnie Vermilion	Summer School Teacher	6/4/18 through 6/28/18
Emily Dahlgren	Summer School Teacher	6/4/18 through 6/28/18
Carie Martin	Summer School Teacher	6/4/18 through 6/28/18
Andrew Messer	Summer School Teacher	6/4/18 through 6/28/18
Layne Maki	Summer School Teacher	6/4/18 through 6/28/18
Karen Hussong	Summer School Teacher	6/4/18 through 6/28/18

Summer employment will be based on enrollment and need

CLASSIFIED REPORT

Summer School Assignment

Name	Building and Assignment	Effective Date
Jennifer Smith	Summer School Educational Assistant*	6/4/18 through 6/28/18
Amy Yoder	Summer School Educational Assistant*	6/4/18 through 6/28/18
Hanna Slagel	Summer School Educational Assistant*	6/4/18 through 6/28/18
Nikki Emry	Summer School Educational Assistant*	6/4/18 through 6/28/18
Alexis Sands	Summer School Educational Assistant*	6/4/18 through 6/28/18
Allison Sellers	Summer School Educational Assistant*	6/4/18 through 6/28/18
Kelli Metelues	Summer School Educational Assistant*	6/4/18 through 6/28/18
Misty Sanders	Summer School Educational Assistant*	6/4/18 through 6/28/18
Michelle Miller	Summer School Educational Assistant*	6/4/18 through 6/28/18
Cristin Kissel	Summer School Educational Assistant*	6/4/18 through 6/28/18
Jasmine Boyd	Summer School Educational Assistant*	6/4/18 through 6/28/18
Beth Carrico	Summer School Educational Assistant*	6/4/18 through 6/28/18

Abby Stewart	Summer School Educational Assistant*	6/4/18 through 6/28/18
Carlos Delgado	Summer School Educational Assistant*	6/4/18 through 6/28/18
Cinda Vermilion	Summer School Educational Assistant*	6/4/18 through 6/28/18
Rocky Fouce	Summer School Educational Assistant*	6/4/18 through 6/28/18
Lauren Brown	Summer School Educational Assistant*	6/4/18 through 6/28/18
Adrien Cyrus	Summer School Educational Assistant*	6/4/18 through 6/28/18
Kelly Hawkins	Summer School Educational Assistant*	6/4/18 through 6/28/18
Shanta Horton	Summer School Educational Assistant*	6/4/18 through 6/28/18
Shana Life	Summer School Educational Assistant*	6/4/18 through 6/28/18
Hannah Lindsay	Summer School Educational Assistant*	6/4/18 through 6/28/18
Jana Walker	Summer School Educational Assistant*	6/4/18 through 6/28/18
Chris Stotts	Summer School Educational Assistant*	6/4/18 through 6/28/18
Heidi Wood	Summer School Educational Assistant*	6/4/18 through 6/28/18
Kandy Bridges	Summer School Educational Assistant*	6/4/18 through 6/28/18

Summer employment will be based on enrollment and need

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Curtis McClung	Allen, Food Service	5/1/18 through 6/4/18
Angie Kirby	Allen, Food Service	5/11/18 & 5/14/18
Joey Baker	MHS, Food Service	5/1/18 & 5/2/18
Debra Goins	Justice, Food Service	5/10/18

Resignation

Name	Building and Assignment	Effective Date
Aaron Messer	Lakeview, Academic Specialist	5/29/18
Beth Hamilton	MHS, Support Secretary	5/25/18
Julie Willmert	MHS, Athletic Trainer	5/29/18

Change in Assignment

Name	Building and Assignment	Effective Date
Karen Brooks	From Food Service Sub to Food Service Assistant 5.75 hours	5/22/18

Family Medical Leave

Name	Building and Assignment	Effective Date
Arthur Shipp	MHS, Custodian	5/21/18 through 5/28/18

**MARION COMMUNITY SCHOOLS
 ADDENDA
 PERSONNEL REPORTS**

5/22/18

ADMINISTRATIVE REPORT

Assignment

Name	Building and Assignment	Effective Date
Joshua Brooks	Kendall Elementary, Assistant Principal	Pending successful completion of licensing process
Jason Draper	Justice Intermediate, Assistant Principal	7/1/18
Tawny Wood	McCulloch Jr High, Assistant to Building Administration	2018-2019 school year
Rianne Aguilar	Frances Slocum Elementary, Assistant to Building Administration	2018-2019 school year

BARGAINING UNIT REPORT

Summer School Assignment

Name	Building and Assignment	Effective Date
Lori Deneff	Summer School Teacher	6/4/18 through 6/28/18
Lucinda Reeves	Summer School Teacher	6/4/18 through 6/28/18
Emily Shaw	Summer School Teacher	6/4/18 through 6/28/18
Carrie Wright	Summer School Teacher	6/4/18 through 6/28/18
Tabbatha Helm	Summer School Teacher	6/4/18 through 6/28/18
Jason Carter	Summer School Teacher	6/4/18 through 6/28/18
David Spargo	Summer School Teacher	6/4/18 through 6/28/18
Virginia Drake	Summer School Teacher	6/4/18 through 6/28/18
Kristin Edwards	Summer School Teacher	6/4/18 through 6/28/18

Summer employment will be based on enrollment and need

Resignation

Name	Building and Assignment	Effective Date
Natalie Wierenga	MHS, Teacher	6/3/18

Retirement

Name	Building and Assignment	Effective Date
Ceola Friday	Riverview, Teacher	6/8/18

CLASSIFIED REPORT

Resignation

Name	Building and Assignment	Effective Date
Jayma Muston	Frances Slocum, Educational Assistant	4/27/18
Allison Sellers	Allen, Educational Assistant	5/25/18
Jeffry Hahn	Justice, Educational Assistant	5/18/18
Janice Heflen	Riverview, Academic Specialist	5/25/18

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Annabeth Blount	MHS, Educational Assistant	5/22/18, 5/23/18

Summer School Assignment

Name	Building and Assignment	Effective Date
Annette Hueston	Summer School Educational Assistant*	6/4/18 through 6/28/18
Jessica Craig	Summer School Educational Assistant*	6/4/18 through 6/28/18
Allie Durbin	Summer School Substitute Teacher*	6/4/18 through 6/28/18
Steven Ward	Summer School Educational Assistant*	6/4/18 through 6/28/18
Stacy Bass	Summer School Secretary*	6/4/18 through 6/28/18
Robin Rose	Summer School Secretary*	6/4/18 through 6/28/18
Britney Butler	Summer School Substitute Teacher*	6/4/18 through 6/28/18
Jennifer Shipman	Summer School Substitute Teacher*	6/4/18 through 6/28/18
Marcia Shephard	Summer School Substitute Teacher*	6/4/18 through 6/28/18

The Superintendent recommended approval of the Personnel Reports, as presented.

18-086 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval Lists for 5/1/18 through 5/22/18 was presented. The report included accounts payable claims #17,061 through #17,068 and #17,069 through #17,216 for a total of 156 accounts payable claims. The total dollar amount of claims was \$955,075.00; of that amount \$449,658.05 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. (Exhibit "A")

18-087 APPROVAL OF FUNDRAISING ACTIVITIES

Per Board Policy #5830, Student Fundraising, a list of all fundraising activities for the upcoming school year shall be submitted for Board approval at the second scheduled meeting of the Board in May. (Exhibit "B")

18-088 APPROVAL OF OVERNIGHT FIELD TRIP REQUEST - JROTC

The administration recommended approval of the overnight field trip request from Marion High School for JROTC cadets to attend the JROTC Staff Camp at the University of Michigan in Ann Arbor, MI. The group will leave Marion High School on Tuesday, August 7th at approximately 4:00 a.m. and return on Thursday, August 9th

at approximately 9:00 p.m. Colonel Farlow will drive the Marion Community Schools' activity bus. There will be approximately 8 cadets participating and 1 adult chaperone.

Board Policy #2340 requires Board approval for school sponsored out-of-state student trips and/or overnight field trips. The Superintendent recommended approval of the field trip request as part of the Consent Agenda Items.

Mr. Nicholson entered a motion to approve the Consent Agenda items 18-083 through 18-088. After a second by Mr. Griffin, the motion passed with a 3 to 1 vote, with Mr. Kitts voting no on items 18-085 and 18-085.1. Mr. Griffin and Mr. Kitts abstained from items 18-083 and 18-084.

III. DISCUSSION/INFORMATION

18-089 DISTRICT TARGET 2: PRODUCING LEARNING RESULTS UPDATE

Mrs. Smith gave an overview of the end of the year plans and activities. For the Giant Summer Academy we have hired 33 academic teachers, 7 enrichment teachers and have 448 students enrolled. We are really excited about the month of June and have a lot of great things planned for the Giant Summer Academy. We are very fortunate to have grant funds available to help make this time special for our students. In the mist of all the end of the year activities, we have lots of award ceremonies, performances at buildings, recognitions and a lot of showcasing student work from the 4th grade wax museum at Frances Slocum to the All City Art Show. We are making the end of the year fun and exciting. All of this is culminating with graduation on June 3rd. There's a lot to be proud of this year. Mrs. Smith thanked all the teachers, staff, students and families for making this a fabulous year.

IV. MARION TEACHER ASSOCIATION COMMENTS

Mr. Simpson thanked Mrs. Smith for all her work on summer school. He thinks that's where some of our students lack some of those experiences. He believes that we as a school system need to provide this and we can and we do. Even though the year is ending the work is ongoing. Mr. Simpson thanked the Board. Your jobs are thankless a lot of times and he knows you get an ear full a lot of the times. He really feels the Marion School Board has the best interests of the students at heart.

V. SUPERINTENDENT COMMENTS

Dr. Lindsay said he was also looking forward to graduation and has a daughter who is graduating. As a parent he's very thankful for the people who have positively impacted and invested in to his daughters. Marion Community Schools is a place that my wife and I are thankful we have chosen. Regarding the Giant Summer Academy, filling that life experience gap for some of our students is so important and he likes the concept of world adventure. We've been intentional in the area of literacy and how we can get better. Our end of the year NWEA data is looking really strong. The intentional focus was K-1, 2 as our foundation. The Superintendent looks forward to sharing those results at a future board meeting and is hoping we will see gains in ISTEP as well.

VI. BOARD COMMENTS

Mr. Nicholson congratulated our retirees for the contributions they have made and appreciates all they have done. He appreciates the staff and faculty for making this a successful year. Knows it's a big challenge every day and we have some things we are happy about and others we are frustrated about. He appreciates all the effort that's been put into making this year the successful.

Mr. Kitts thanked Mr. Simpson for the comments about the Board. He really appreciates that. We are all here so our students can achieve to their highest level and we are certainly trying to help our staff and teachers in any way possible to help our kids do the best they can each and every day. All those efforts that you do every day in the classroom is what impacts our kids. And we have so many people who have retired and all the impact they have

had those number of years, it's great to see they have been here so long. Just want to say thank you for all the efforts that you do each day. We are a team and we are trying to do the best we can for our kids.

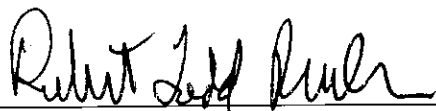
Mr. Griffin thanked Mr. Simpson for his comments. He thanked all the teachers, administrators, support staff and custodians for another great year. Congratulations to all the retirees here tonight. It takes a special person to be interested in education. They don't do it for the money. It's a dedication to the students and he appreciates all the efforts.

Mrs. Moritz congratulated the girls softball who won their sectional last night. Big win for them and the program.

VII. ADJOURNMENT

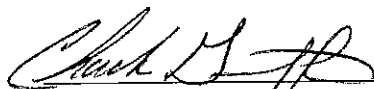
The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Tuesday, June 12, 2018 at 7:00 p.m. in Room 2-29 of Marion High School. There being no further comments, President Moritz adjourned the meeting at 7:30 p.m.

Cathy Moritz, President



Todd Nicholson, 1st Vice President

Aaron Vermilion, 2nd Vice President



Chuck Griffin, Secretary



Greg Kitts, Member



Katie Morgan, Member



Scott Murphy, Member