

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

APRIL 10, 2018

The Board of School Trustees of Marion Community Schools met for a regular meeting on Tuesday, April 10, 2018, Room 2-29, Marion High School, 750 W. 26th St., Marion, Indiana, at 7 p.m.

Board members present:

Cathy Moritz	President
Todd Nicholson	1st Vice President
Aaron Vermilion	2nd Vice President
Chuck Griffin	Secretary
Greg Kitts	Member
Scott Murphy	Member

Board members absent:

Katie Morgan	Member
--------------	--------

Also present:

Brad Lindsay	Superintendent
Bob Schultz	Assistant Superintendent of Business Affairs
Shelley Preston	Human Resources Director
Michele Smith	Elementary Education Director
Lynn Gosser	Director of Exceptional Learners
Olivia Wright	Director of Special Education
Patricia Gibson	Director of Communications
Keith Burke	Principal, Marion High School
Nate Larson	Art teacher, Marion High School
Tashema Davis	Art teacher, Marion High School
Hannah Conrad	Art teacher, McCulloch Junior High School
Andrew Luttrull	Art teacher, Justice Intermediate School
Karen Fry	Art teacher, Kendall and Frances Slocum elementaries
Twana Johnson	Art teacher, Allen and Riverview elementaries
Bobbie Owensby	Social studies teacher, Marion High School
Kimberly Queen-Townsend	Social studies teacher, McCulloch Junior High School
Steve Moritz	incoming Athletic Director, Marion High School
Sue Nicholson	Head of nursing, Marion Community Schools

Media/Distinguished Guests:

Scott Simpson	Marion Teachers Association
Spencer Durham	Chronicle-Tribune
Jim Brunner	WBAT
2 student journalists	The Sojourn (IWU)

Spectators/Patrons: 30

I. CALL TO ORDER

- A. Cathy Moritz, President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

B. The board honored several students who earned state, regional, and national art awards:

Symphony in Color state award winners:

Gold Key winner:

Kellsie Lee, fourth grade, Kendall Elementary

State finalists:

Kendall Elementary:

Kolton Andrick, fourth grade

Amayah Habegger, first grade

Nicholas Smith, third grade

Da'Vion Speikes, fourth grade

Valencia Vasquez, first grade

Frances Slocum

Hailey Mauller, first grade

Mya Mezick, fourth grade

Karmen Thompson, third grade

Scholastic Art Awards national winner:

Aimee de las Alas, 12th Grade

Silver Key Award – National Level

Gold Key, Silver Key, and Honorable Mention – Regional Level

Drawing and Illustration Category

Scholastic Art Awards regional winners:

Zoe Case, 12th Grade

Gold Key Award – Regional Level

3 Silver Key Awards – Regional Level

Digital Art Category

Greer Decker, 12th Grade

Two (2) Silver Key Awards and Two (2) Honorable Mentions – Regional Level

Photography Category

Ethan Eltzroth, 11th Grade

Honorable Mention – Regional Level

Ceramics and Glass Category

Ayawna Kemp, 11th Grade

Silver Key Award – Regional Level

Sculpture Category

II. CONSENT AGENDA

18-055 MINUTES OF EXECUTIVE SESSION HELD MARCH 20, 2018

18-056 MINUTES OF REGULAR MEETING HELD MARCH 20, 2018

18-057 PERSONNEL REPORTS

18-057.1 ADDENDA PERSONNEL REPORTS

18-058 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

18-059 FINANCIAL REPORTS

18-060 REQUEST TO ACCEPT DONATIONS

18-061 OVERNIGHT FIELD TRIP REQUEST - MHS Mu Alpha Theta

18-062 SCHOOL PHYSICIAN CONTRACT

18-055 MINUTES OF EXECUTIVE SESSION HELD MARCH 20, 2018

The Superintendent recommended approval of the minutes of the executive session held Tuesday, March 20, 2018, at 6 p.m.

18-056 MINUTES OF REGULAR MEETING HELD MARCH 20, 2018

The Superintendent recommended approval of the minutes of the regular meeting held Tuesday, March 20, 2018, at 7 p.m.

18-057 PERSONNEL REPORTS

18-057.1 ADDENDA PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

4/10/18

ADMINISTRATIVE REPORT

Resignation

Name	Building and Assignment	Effective Date
Trudy Grafton	Kendall, Principal	4/6/18

New Employee

Name	Building and Assignment	Effective Date
Steve Moritz	MHS, Athletic Director	4/16/18

BARGAINING UNIT REPORT

Addenda Recommendation

Name	Building and Assignment	Effective Date
Deb Hendricks	MHS, Assistant Girls Tennis Coach	4/2/18

Retirement

Name	Building and Assignment	Effective Date
Mariann Percy	MHS, Counselor	7/13/18

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Kent Hammons	Justice, Teacher	5/29/18
Ceola Friday	Riverview, Teacher	5/7/18 through 5/9/18

Carey Byrd	McCulloch, Teacher	3/20/18
Darlene Vasquez	MHS, Teacher	4/6/18, 5/11/18 & 5/14/18

CLASSIFIED REPORT

Resignation

Name	Building and Assignment	Effective Date
Andi Gearheart	Allen, Little Giants EA	4/13/18

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Jayma Muston	Frances Slocum, EA	4/9/18 through 4/19/18
Melissa Rogers	Justice, Food Service	3/6/18 and 3/21/18
Joey Baker	MHS, Food Service	3/6/18
Mildred Robinson	MHS, Food Service	3/6/18 through 3/12/18
Wendy Morrell	Justice, EA	3/9/18, 3/15/18 and 3/16/18
Ronikka Drake	MRCC, EA	3/5/18 through 3/9/18 3/12/18 through 3/16/18
Pam Biliter-Yoder	Riverview, Nurse	4/19/18 & 4/20/18

Family Medical Leave

Name	Building and Assignment	Effective Date
Tesa Fields	Justice, Nurse	3/19/18 through 3/23/18

**MARION COMMUNITY SCHOOLS
ADDENDA
PERSONNEL REPORTS**

4/10/18

ADMINISTRATIVE REPORT

BARGAINING UNIT REPORT

Addenda Position Recommendation

Name	Building and Assignment	Effective Date
Larry Hinshaw	MHS, Head Volleyball Coach	4/10/18
Donna Barnes	McCulloch, Jr High Golf Coach	4/10/18

Addenda Position Resignation

Name	Building and Assignment	Effective Date
Heather Leach	McCulloch, 7 th -8 th Cheer Coach	4/9/18

CLASSIFIED REPORT

New Employee

Name	Building and Assignment	Effective Date
Keiyahna Walker	MHS, Educational Assistant Lifeskills	4/11/18

Change in Assignment

Name	Building and Assignment	Effective Date
Joyce Browner	From Food Service Sub to Food Service Assistant 4 hours	4/16/18

The Superintendent recommended approval of the Personnel Reports, as presented.

18-058 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval Lists for 3/1/18 - 3/27/18, 3/1/18 - 3/22/18, 3/1/18 - 3/31/18, and 4/1/18 - 4/10/18 were presented. The report included accounts payable claims #16569 through #16865 for a total of 297 accounts payable claims. The total dollar amount of claims was \$2,364,513.12; of that amount \$1,010,398.98 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. (Exhibit "A")

18-059 FINANCIAL REPORTS

An analysis of the 2018 Local Tax Revenue as well as the Fund Summary Report and a 2018 Expenditure report was presented to the board for review.

18-060 REQUEST TO ACCEPT DONATIONS

Donations to Marion High School Black History Club and MHS baseball team were presented for approval.

18-061 OVERNIGHT FIELD TRIP REQUEST - MHS Mu Alpha Theta

An overnight field trip for the MHS chapter of Mu Alpha Theta National Math Honor Society to the annual national convention and competition, this year in Colorado Springs, was presented for approval by the board.

18-062 SCHOOL PHYSICIAN CONTRACT

The contract between Marion Community Schools and Marion General Hospital designating the 2018 school physician was presented for approval, and for signature by the board president. (Exhibit "B")

18-063 REQUEST TO APPROVE PD

Requests for approval of professional development that will take staffers out of the classroom for more than three days were presented: third grade teacher Andrea Johnson, for state-mandated ILEARN training; and aviation teacher Scott Simpson, for AOPA Field Test Curriculum Workshop in Maryland.

Scott Murphy entered a motion to approve the consent agenda items. Todd Nicholson seconded the motion. Cathy Moritz abstained from 18-057, aye to the rest. All others aye to all. Motion passed.

III. ACTION

None

IV. DISCUSSION/INFORMATION

18-064 DISTRICT TARGET 2: PRODUCING LEARNING RESULTS UPDATE

Black History Club spring break college tour trip update

Bobbie Owensby, Marion High School social studies teacher and sponsor of MHS Black History Club, and Kimberly Queen-Townsend, McCulloch Junior High School social studies teacher and chaperone on the BHC spring break trip, gave an update on this year's trip. They noted that there is no way they could do this year after year without community and board support, and expressed gratitude for that.

They brought two students who went on this year's trip to share their experiences.

Leilanu Jackson, a senior, was on the trip for the second year in a row, and said it is a life-changing experience. She thought nothing could top last year's trip, which included a stop at the Smithsonian National Museum of African American History and Culture in Washington, D.C., but this year's trip did. She noted that the "Slave Haven" tour was an impactful way to learn more about history, and to get a deeper appreciation and understanding for the history and obstacles that African-Americans have overcome. She also noted she appreciated the opportunity to get on the campuses at several historically black colleges and universities (HBCUs) and seeing potential for her future. After visiting this year, she is considering attending an HBCU.

Azira Fisher, a junior, said she has heard about the spring break BHC trips since she was little, because her parents and other family members have gone over the years. She expressed thanks that this opportunity has been available to so many. She said her favorite part of the trip was the visit to Fisk University.

Both expressed appreciation for the opportunity that teachers have helped provide them.

Bobbie Owensby said that this year's trip included an incredible teaching and learning opportunity, because they were in Memphis just prior to the MLK50 celebration, marking 50 years since the assassination of Martin Luther King Jr. They were at the Lorraine Hotel museum, the location of MLK's death, just a week before the national memorial celebrations, so they got to see many of the preparations. It felt like they were part of history, she said, being in the south during this time.

Kimberly Queen-Townsend said she has spent the last 35 spring breaks on this trip, and it is great to see the students get these experiences. HBCU visits are the main draw, she said, but experiencing history in a new way is just as important. This year, they visited Fisk U., Tennessee State, and Lane College in Jacksonville, Tenn. HBCUs give students a place to learn their history, their place in the larger world, and to learn to love themselves, she said, noting that she herself, along with her parents and one of her daughters, are graduates of Fisk. She expressed appreciation again for the community and school support for these life-changing experiences.

Katie Morgan thanked both teachers, said they've played a major part in many students from Marion going on to attend college, and whenever they choose to move into retirement, they will be missed, and there will be a huge gap left behind.

Todd Nicholson also thanked them for the Black History Club experiences that involves so many students year after year.

MCS art program update

Artwork was displayed around the Board Room, and even spilled out into the hallway.

Nate Larson noted that the art program is growing by leaps and bounds. In last 5 years at Marion High School, they've grown enrollment in the programs by 30 percent. They are also utilizing technology more and more. Senior MHS student Zoe Case gave a brief demonstration of how she manipulates her digital artworks. She's going to the University of Notre Dame to study art. Nate Larson and Tashema Davis noted that having iPad Pros in the classroom is allowing Marion students to grow beyond what their instructors know. This is a completely different world, they said, and students have broadened horizons and will be able to use their artistic skills professionally.

Tashema Davis said her students are also making videos of their process, something you don't get to see when you just view the end product. She showed brief preview of that. She said we are providing all of our students with really great stuff. The program is expanding, in large part because of added tech. .

Aaron Vermilion asked how many AP art classes we have. Larson said one section, but they are doing both 2D and 3D in that same class.

Cathy Moritz said artwork is incredible, it's great to get a look at it, and she would love to have it in the Board Room more often. Aaron Vermilion concurred, said he'd love to keep some up. The art teachers noted that the Scholastic Award winners displayed were prints, so they could be left up.

Larson said they greatly appreciate the support from the board and schools. He noted that MCS is the only school district in the county with certified professional art teachers at elementary level.

They also noted that the All-City Art Show is set for May 18 and 19, more details will be provided; all are invited to come out and enjoy.

Greg Kitts thanked the art teachers, said it is great to be able to add this to our students' daily experiences, and that it was great to see the added new techniques and opportunities.

Aaron Vermilion said the talent on display is amazing.

VI. MARION TEACHER ASSOCIATION COMMENTS

Scott Simpson echoed that arts add so much to our students' education. He said he is proud that MCS has continued to support fine arts.

He noted that teachers are fired up for assessments, NWEA / ISTEP / AP. Our teachers work so hard, and that's evident in the success of our students. They are mentors, guides, facilitators, educators in every sense of the word.

VII. SUPERINTENDENT COMMENTS

Superintendent Brad Lindsay noted that great opportunities are so important for students - they deserve our best. They deserve adults who want to be here and serve, and who have great skill. He emphasized new hires approved tonight, including volleyball coach Larry Hinshaw. He then turned the floor over to MCS head of nursing, Sue Nicholson, who expressed thanks to Dr. Bragg for many years of service as MCS school physician. He was a huge asset for us, she said. Lindsay echoed that thanks, and also expressed gratitude to Dr. Orrell for agreeing to be our next school physician.

He then turned the floor over to MHS Principal Keith Burke, to introduce another new hire approved tonight, MHS AD Steve Moritz. Burke said we're back to the future a bit with Moritz, who has served in this role before and who is a

diehard Marion Giant and is excited to lead this program.

Steve Moritz addressed the board and administrators, expressed thanks to Mr. Lindsay and Mr. Burke for believing he can do the job during this time. He noted he has missed this job, feels like he can lead this team in the way it needs to be led. We are all in this together, he said, admins, coaches, teachers, to give students the best opportunities we can. This means all students, not just student-athletes. This is what the MHS Athletic Department will strive to do even better than ever. We are purple and gold through and through, and are dedicated to this community.

Superintendent Lindsay said welcome aboard.

Lindsay also thanked James Bell for filling the gap for us during the full search for AD. Bell will help with the transition for rest of this year, then will step into the role of assistant principal for MHS next school year.

VIII. BOARD COMMENTS

Scott Murphy said congratulations to Steve Moritz and wished him good luck. He also noted the 35 weeks of life Kimberly Queen-Townsend and Bobbie Owensby have given up to give students such amazing opportunities during the BHC trip. This level of dedication is special, he said, and he also noted that we have many teachers who go the extra mile like this. Turning to the art program update, he noted both of his daughters loved the art program at Marion High School, and said the whole program makes him proud.

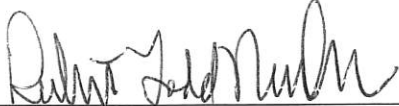
Aaron Vermilion offered congratulations to Steve Moritz and Coach Hinshaw. Turning to the BHC trip, he noted that any time we can provide an extra experience to students and broaden their horizons, widen their comfort zone, this is the best thing we can do for our kids. A lot of lives have been touched in 35 years.

Katie Morgan offered congratulations to all educators and students who were featured at the board meeting this evening. Student experience is so much bigger than just the class time, she noted, and offering excellent experience is so crucial, and our teachers are providing this excellence. This is what makes Marion truly great, she said. She also noted that Steve Moritz will be an excellent addition to our athletic department, she's excited he's back at MHS.

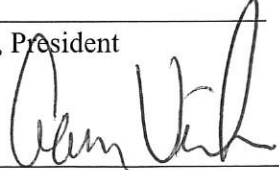
Todd Nicholson said he was happy to see student recognitions return to the board meetings, and to honor teachers too.

IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Tuesday, April 24, 2018, at 7 p.m. in the Room 2-29 at Marion High School. There being no further comments, Cathy Moritz adjourned the meeting at 8 p.m.



Todd Nicholson, 1st Vice President

Cathy Moritz, President



Aaron Vermilion, 2nd Vice President



Chuck Griffin, Secretary

Greg Kitts, Member

Katie Morgan, Member



Scott Murphy, Member