

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

July 25, 2017

The Board of School Trustees of Marion Community Schools met for a regular meeting on Tuesday, July 25, 2017, Room 2-29, Marion High School, 750 W. 26th St., Marion, Indiana, at 7:02 pm.

Board members present:

Aaron Vermilion	President
Cathy Moritz	1 st Vice President
Scott Murphy	Secretary
Chuck Griffin	Member
Todd Nicholson	Member

Board members absent:

Greg Kitts	2 nd Vice President
Katie Morgan	Member

Also present:

Brad Lindsay	Superintendent
Shelley Preston	Human Resources Director
Michele Smith	Elementary Education Director
Lynn Gosser	Director of Exceptional Learners / Secondary Ed
Lisa Graham	Director of Special Education
David Khalouf	Director of Operations
Ronda Levy	Assistant to Director of Operations
Patricia Gibson	Director of Communications
Zoeann Lassiter	Interim Executive Assiwtant to the Superintendent

Media/Distinguished Guests:

Scott Simpson	Marion Teachers Association
Spencer Durham	Chronicle-Tribune

Spectators/Patrons 2

I. CALL TO ORDER

Aaron Vermilion, President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

II. CONSENT AGENDA

17-114 MINUTES OF THE EXECUTIVE SESSION HELD JULY 11, 2017
17-115 MINUTES OF THE REGULAR MEETING HELD JULY 11, 2017
17-116 PERSONNEL REPORTS
17-116.01 ADDENDA PERSONNEL REPORTS
17-117 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

17-114 MINUTES OF THE EXECUTIVE SESSION HELD JULY 11, 2017

The Superintendent recommended approval of the minutes of the Executive Session held Tuesday, July 11, 2017, at 6 p.m.

17-115 MINUTES OF THE REGULAR MEETING HELD JULY 11, 2017

The Superintendent recommended approval of the minutes of the regular meeting held Tuesday, July 11, 2017, at 7:00 p.m.

17-116 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
 PERSONNEL REPORT**

7/25/17

ADMINISTRATIVE REPORT

Change in Assignment

Name	Building and Assignment	Effective Date
Michael Wingert	From Justice Principal to MHS Administrator on Assignment	7/1/17

BARGAINING UNIT REPORT

New Employee

Name	Building and Assignment	Effective Date
Mosi Barnes	MHS, Alt Learning/Credit Recovery	8/9/17, and successful completion of the hiring process
Jason Draper	MHS, Science Teacher	8/9/17, and successful completion of the hiring process

Addenda Position Assignment

Name	Building and Assignment	Effective Date
Tyler Long	MHS, Assistant Band Director	7/26/17

Resignation

Name	Building and Assignment	Effective Date
Cean Rench	MHS, Math Teacher	8/1/17

Change in Assignment

Name	Building and Assignment	Effective Date
Karen Hussong	From Riverview to MHS Special Education Resource	8/9/17

CLASSIFIED REPORT

Change in Assignment

Name	Building and Assignment	Effective Date
Leigh Aguilar	From Justice EA to Allen EA	8/10/17

New Employee

Name	Building and Assignment	Effective Date
Amy Yoder	Allen, EA	8/20/17
Lori Standfest	McCulloch, Clinic Assistant	8/10/17, and successful completion of the hiring process
Moriah Fuchs	Justice, EA	8/10/17
Jayma Muston	Frances Slocum, Floater EA	8/10/2017

Resignation

Name	Building and Assignment	Effective Date
June Williams	McCulloch, Discipline Secretary	7/14/17
Anne Soultz	Justice, ISS	7/18/17

Elimination of Position

Name	Building and Assignment	Effective Date
Steven Ward	Kendall, Academic Specialist	7/14/17

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Patty Barney	District, Executive Assistant to the Superintendent	8/28/17-11/27/17

**MARION COMMUNITY SCHOOLS
 ADDENDA
 PERSONNEL REPORTS**

7/25/2017

BARGAINING UNIT REPORT

New Employee

Name	Building and Assignment	Effective Date
Erica Farmer	Justice, ELA Teacher	8/9/17
Mosi Barnes	MHS, Credit Recovery Teacher	8/9/17, and successful completion of the hiring process

Change in Assignment

Name	Building and Assignment	Effective Date
Maria Rowe	From Kendall, Teacher to Frances Slocum, Teacher	8/9/17
Josh Brooks	From Frances Slocum, Teacher to Kendall, Behavior Interventionist	8/9/17
Jenny Jindrich	Kendall, Teacher to Kendall, Literacy Coach	8/9/17

CLASSIFIED REPORT

New Employee

Name	Building and Assignment	Effective Date
Lisa McClung	Transportation, Bus Driver Trainee	7/24/17
Catherine Brattain	Riverview, Social Services Specialist	8/9/17

The Superintendent recommended approval of the Personnel Reports, as presented.

17-117 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval Lists for 7/1/17 through 7/10/17 and 7/1/17 through 7/25/17 was presented. The report included accounts payable claims #14,076 through #14,180 for a total of 105 accounts payable claims. The total dollar amount of claims was \$648,053.22; of that amount \$207,741.23 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. **(Exhibit "A")**

Cathy Moritz entered a motion to approve the consent agenda. Chuck Griffin seconded the motion. Scott Murphy abstained from 17-115 and 17-115, and aye to the rest. All other board members voted unanimously yes. Motion passed.

III. ACTION

17-118 – FOOD SERVICE CONTRACT 2017-18 SCHOOL YEAR

Todd Nicholson inquired whether this is simply a renewal of previous services; Brad Lindsay confirmed. Aaron read the vendors involved.

Scott Murphy entered a motion to approve the recommendation of the food service contract. After a second by Todd Nicholson, the motion unanimously passed.

17-119 – RESOLUTION TO OFFER EMPLOYMENT

This is a routine document providing permission to offer employment in the days between board meetings through the beginning of the school year.

Cathy Moritz entered a motion to approve the Resolution to Offer Employment. After a second by Scott Murphy, the motion unanimously passed.

IV. DISCUSSION/INFORMATION

17-121 DISTRICT TARGET #4 – FACILITIES AND OPERATIONS

David Khalouf, Director of Operations, gave an update:

- It's not expected that any projects will be finished late, but we have had various delays over the summer.

- Small paint projects were added at Kendall Elementary, at the request of the new principal, Trudy Grafton. These were broken down into individual projects, so they will complete as many as they can get done by Aug. 4.
- Baseball field at MHS almost done. Track started today. Tennis tomorrow, weather permitting. Aaron pointed out this was warranty work.
- Also warranty work done on MHS turf (to fix seam that had pulled up). David Khalouf and James Renbarger got training for turf maintenance.
- Antenna has been installed back on the water tower for MCS bus communications system. There will be a delay of a few minutes when they switch back to this system, but it will not be when buses are out.
- Irish is looking at moving AC unit on press box. We are also bidding out fencing for top of press box, which could be used to display more windscreens.

Aaron Vermillion mentioned he noted seam problem on turf on Friday, now it's fixed on Tuesday; he appreciated the speedy attention.

Cathy Moritz asked if we test turf for safety. David Khalouf said they do G-factor test once a year, several spots throughout the field are tested, and turf gets new rating. Must be below 200 legally, company lowers that to 175 threshold at which remediation work would be done.

Aaron Vermillion asked about turf fill mix; David Khalouf confirmed we have several bags remaining. He also noted that they learned a lot today about ways to extend the life of the turf.

Superintendent Lindsay noted they're hearing good things from staff regarding David Khalouf and his staff – professionalism, timeliness, visibility, engagement, proactive approach.

DISTRICT TARGET #2: PRODUCING LEARNING RESULTS UPDATE

- **UPDATE – LOOKING FORWARD TO 2017-18**

Superintendent Brad Lindsay noted district staff and building administrators recently gathered as leaders to look at where we are, where we're headed for the next school year, introduced Michele Smith to share more about it.

Michele said it was an exceptional time with our leaders, and she would give the board a brief overview today, but also noted district and building staff will continue to update throughout the year.

This year's focused theme / objective: Closing the gap through literacy / numeracy.

- Train leaders – train teachers – filter into classroom
- Objective: EVERYONE will know some of these simple practices so we are all using effective practices that will affect our students' LitNum skills.
- Not necessarily new things for teachers to do, but more systematic process. Equip all teachers with information in to improve LitNum skills in all content areas.
- It's important to us to provide support all throughout the year. (Same we're doing for our leaders, they're doing for their teachers.)
- Each quarter will have specific focus; Superintendent Lindsay emphasized that quarterly topics all merge and layer together throughout the year, but there will be additional specific focus during that time.

Superintendent Lindsay thanked Michele, said she has done a great job of pre-planning and engaging with our team. As a result, we have a real plan in hand to improve academic success of our students.

Michele Smith said she was excited for other leaders around district to be presenting training throughout the year. Superintendent Lindsay noted that we're all going to learn together, grow together. We will know data inside out, core-curriculum inside out.

V. PUBLIC COMMENTS

None

VI. MARION TEACHER ASSOCIATION COMMENTS

Scott Simpson offered thanks to district staff who have worked hard throughout the summer, kept MTA in the loop. He thanked them for their leadership. "I think it's going to yield great results this coming school year."

He's seen staff willingness and excitement to be working with new administrators, and those new leaders' willingness to work now before school is in session is great.

He also offered thanks to the Human Resources Department for this busy, important time.

He expressed thanks to Dave Khalouf and the custodial staff – summer work has gone great with their attention and pride.

He said he was excited for Tyson Mock, Chief Technology Officer, to be here. Scott said there are great pieces in place to move us forward.

Scott Simpson also announced that a longtime supporter of MCS has agreed to donate an airplane for the aviation maintenance class through Marion Regional Career Center to tear apart and put back together as a learning exercise. The aircraft will be flyable at the end. MCS will be retrieving aircraft from Wisconsin via trailer. It last flew a few years ago, MRCC will be repairing some issues, with maintenance instructor leading the way. Todd Nicholson asked if the aircraft would have to go through FAA inspection after repairs Scott Simpson said the, mechanic is the ultimate signoff, no FAA involvement, as this is categorized as an "experimental" aircraft. The donor volunteered to be the first to fly it after maintenance. Aaron Vermilion asked whether it would belong to MCS after it's fixed. Scott Simpson informed that it will go to McKinney Foundation, which can sell it or use it as a trainer. We are working closely with the McKinney Foundation for our new aviation program.

VII. SUPERINTENDENT COMMENTS

Superintendent Lindsay state that he loves Marion, and he wonders how many schools across the country have their teachers association leader goodfinding publicly in this way (speaking of Scott Simpson's comments). He thanked Scott.

Superintendent Lindsay said he applauds all who have been working this summer on projects and putting together focused plans for the coming year. He noted the recent Kendall Elementary work day, which was a great collaborative project.

He also mentioned the community / city / schools partnership that resulted in a great celebration and unveiling of Zach Randolph Lane recently. He also noted the recent Arts in the Park event, along with the Quilters Hall of Fame events, adding that there are a lot of great things going on in Marion, our best is yet to come.

He said he feels we are more focused this year than at any previous time in his tenure, and Marion Community Schools has a great school year ahead.

VIII. BOARD COMMENTS

Chuck Griffin congratulated Doug Porter and Mu Alpha Theta National Mathematics Honor Society students who had competed at the national convention recently in Buffalo, N.Y. He noted there is amazing talent in this group. He was one of the chaperones of the trip, and noted the group had a really good time

Cathy Moritz invited all to the boys soccer fundraiser car wash 10 to 4 Friday at Giant Bistro. \$5 donation suggested per wash.

Aaron Vermilion thanked David Khalouf for jumping right into his new role. He said attentiveness, quick action is much appreciated, as is proactive maintenance plans being put in place for turf. Aaron also noted he was excited about the new airplane. He also thanked the custodial staff, noting they have done a fantastic job over the summer as always, and he can't sing their praises enough. He said they are all great people, friendly, always willing to help in any way you need them too. He also noted that teachers are working hard, and the focus on LitNum will help drive our success, and will affect our kids long-term.

IX. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Tuesday, August 8, 2017, at 7:00 p.m. in the Room 2-29 at Marion High School. There being no further comments, Mrs. Moritz adjourned the meeting at 7:34 p.m.

Aaron Vermilion, President

Cathy Moritz, 1st Vice President

Greg Kitts, 2nd Vice President

Scott Murphy, Secretary

Todd Nicholson, Member

Katie Morgan, Member

Chuck Griffin, Member