

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

July 11, 2017

The Board of School Trustees of Marion Community Schools met for a regular meeting on Tuesday, July 11, 2017, Room 2-29, Marion High School, 750 W. 26th St., Marion, Indiana, at 7:00 pm.

Board members present:

Aaron Vermilion	President
Cathy Moritz	1 st Vice President
Greg Kitts	2 nd Vice President
Katie Morgan	Member
Chuck Griffin	Member
Todd Nicholson	Member

Board members absent:

Scott Murphy	Secretary
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Also present:

Brad Lindsay	Superintendent
Dr. Bob Schultz	Assistant Superintendent/Business Affairs
Shelley Preston	HR Director
David Khalouf	Director of Operations
Michele Smith	Director of Elementary Ed
Lynn Gosser	Director of Exceptional Learners / Secondary Ed
Lisa Graham	Director of Special Education
Tyson Mock	Chief Technology Officer
Patricia Gibson	Director of Communications
Mark Fauser	Development/Marketing/Sales Director
Keith Burke	MHS Principal
Robin Peterman	Justice Intermediate Principal
Ronda Levy	Assistant to the Operations Director

Media/Distinguished Guests:

Scott Simpson	Marion Teachers Association Representative
Stephanie Holcomb	Marion Teachers Association Representative
Spencer Durham	Chronicle Tribune
Larry Batchelor	Graduation Coach, MHS
Vickie Lindsay	Justice Intermediate teacher
Mary Miller	Justice Intermediate teacher

Spectators/Patrons

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I. CALL TO ORDER

Mr. Vermilion, President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

II. CONSENT AGENDA

Mr. Lindsay requested approval of the Board for the Consent Agenda Items as follows:

- 17-107 MINUTES OF THE REGULAR MEETING HELD JUNE 27, 2017
- 17-108 PERSONNEL REPORTS
- 17-108.1 ADDENDA PERSONNEL REPORTS
- 17-109 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
- 17-110 FINANCIAL REPORT

Any Board member may request to breakout any consent agenda item and conduct a separate vote.

17-106 MINUTES OF THE EXECUTIVE SESSION HELD JUNE 8, 2017

The Superintendent recommended approval of the minutes of the Executive Session held Tuesday, June 27, 2017 at 6 p.m.

17-107 MINUTES OF THE REGULAR MEETING HELD JUNE 13, 2017

The Superintendent recommended approval of the minutes of the regular meeting held Tuesday, June 27, 2017 at 7:00 p.m.

17-108 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS**

7/11/17

ADMINISTRATIVE REPORT

New Employee

Name	Building and Assignment	Effective Date
Robin Peterman	Justice Intermediate, Principal	7/12/17, upon successful completion of the hiring process

BARGAINING UNIT REPORT

New Employee

Name	Building and Assignment	Effective Date
Michelle Guenin	MHS, Spanish Teacher	8/9/17, upon successful completion of the hiring process
Jordan Steiner	MHS, Counselor	8/9/17, upon successful completion of the hiring process

Addenda Position Assignment

Name	Building and Assignment	Effective Date
Dustin Keller	MHS, Soccer-Girls Assistant Coach	7/12/17, upon successful completion of the hiring process
C.J. McAbee-Reher	Justice Intermediate, Volleyball-6 th Grade Coach	7/12/17, upon successful completion of the hiring process

Resignation

Name	Building and Assignment	Effective Date
Stephanie Davis	MHS, Spanish Teacher	6/26/17
Jessica Dickerson	Kendall Elementary, Teacher	6/23/17
Alison Giovis	MCS District, Special Education Teacher	7/14/17
Briana Hiatt	Justice Intermediate, Special Education Teacher	7/3/17

Retirement

Name	Building and Assignment	Effective Date
Wayne Garrett	Justice Marshall, Music	5/31/17

CLASSIFIED REPORT

Change in Assignment

Name	Building and Assignment	Effective Date
Zoeann Lassiter	Temporary assignment as Executive Assistant to Superintendent and School Board	6/26/17

New Employee

Name	Building and Assignment	Effective Date
Tracey Steenbergh	Riverview, Instructional Education Assistant	8/10/17, upon successful completion of hiring process

Resignation

Name	Building and Assignment	Effective Date
Corry Hawkins	Riverview, Social Service Specialist	7/21/17

Return to Work

Name	Building and Assignment	Effective Date
Gregory Rice	MHS, Custodian	7/5/17

The Superintendent recommended approval of the Personnel Reports, as presented.

17-109 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST

The Expenditure Approval Lists for 6/1/17 through 7/11/17 was presented. The report included accounts payable claims #13,938 through #14,075 for a total of 138 accounts payable claims. The total dollar amount of claims was \$3,398,623.64; of that amount \$ 719,787.19 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. (**Exhibit “A”**)

17-110 FINANCIAL REPORTS

An analysis of the 2017 Local Tax Revenue as well as the Fund Summary Report and a 2017 Expenditure report was presented to the board for review.

Mrs. Morgan entered a motion to approve the Consent Agenda items 17-107 through 17-110. After a second by Mr. Kitts the vote passed unanimously

Mr. Lindsay welcomed Robin Peterman to Marion Community Schools as principal of Justice Intermediate School. Ms. Peterman retired as a lead principal at Fort Wayne Community Schools, and is excited to join MCS. She said it has been fun to talk to leaders already in place and has met many great people willing to do whatever it takes to help kids succeed. This is definitely a district being led in the right direction with the vision that all kids can learn, and we need to continue to empower teachers.

Mr. Lindsay welcomed Tyson Mock to Marion Community Schools as the Chief Technology Officer. Mr. Mock said technology has the ability to transform lives in a positive way. We need to have a strong program in place to teach kids how to utilize technology productively. It has a great equalizer effect – when there is equal access to opportunity, all it takes is a passion to learn about technology, and you can change your life, your family’s life, the lives of people around you. He brings experience of public service of about two decades, and he’s looking forward to taking everything he’s learned and trying to change lives here, in partnership with the staff.

III. ACTION

17-111 NON-RESIDENT STUDENT TRANSFERS

This item setting capacities and timetable, as required by law, was brought before the board at the June 27, 2017, meeting. Board members expressed no desire for further discussion at this meeting.

Mrs. Morgan entered a motion to approve the action item 17-111. After a second by Mr. Nicholson the vote passed unanimously

IV. DISCUSSION/INFORMATION

17-112 DISTRICT TARGET #2: PRODUCING LEARNING RESULTS UPDATE

Keith talked about AP results.

Calc AB – 22 out of 23 passed – 96%

Calc BC – 4 out of 4 passed – 100%

Biology – 11 out of 15 passed – 73%

Studio Art: 2-D Design Portfolio – 3 out of 3 passed – 100%

Studio Art: 3-D Design Portfolio – 2 out of 2 passed – 100%

Very excited for accomplishments, especially in STEM areas. For the two AP Calculus tests, 26 out of 27 passed; 54.2 percent is national passing average, and we’re over 92 percent. Doug Porter is working some outstanding things out. Biology, 11 out of 15 passed – 73.3% vs. 49 nationally. Kristi Phillippe

vowed to change last year's scores, and she did. Dave Tippey performed as always, has such a heart for our kids. Art – 100% passing rate at MHS, national average in the 60s. Nate Larson and Tashema Davis do a great job. Are there areas we can improve in? Yes. But these results are outstanding. We're giving our students a step up to the next level.

Superintendent Lindsay noted the high number of AP courses offered, and the high number of kids taking them. Even if you don't pass test, you've "made your brain sweat" – that preparation is of great value at the college level.

Mr. Burke noted these are not 100-level college courses, they're more like honors courses. This prepares students for the work and rigor they'll face in college.

Aaron Vermillion noted that AP tests are the same all over, so this is a true comparison nationwide.

Mr. Burke thanked the board members, and reiterated we're proud of our teachers and our students.

17-113 DISTRICT TARGET #6: MARKETING UPDATE

Mark Fauser presented an update:

Endowments

April 2015 to now – endowment, \$0 to \$191,208 today

Because of that, we've granted art department everything they requested this year (about \$4,000); drama request is pending; athletic department, everything they asked for, about \$6,500. And we get to do this every year from now until forever.

Facility upgrades 2017-18

Generous donor paying for stadium title banners (football, soccer, track), NFL numbers, new sign

Sports Hall of Fame phase 1 due late September, in time for homecoming; will showcase state finalists, state champs, all-state and all-star athletes, Division 1 college and pro athletes; and there is room to grow. Phase 2 will include digital kiosks and individual sports highlights – September 2018. Team that is sorting out this information is great. This is fueling excitement, we're hearing stories we've not heard before. We're getting images we've never seen before. That's reconnecting long-gone alumni with their Giant pride. This attracts new employees, generates great press.

Also planning to take Gate 15 at the Arena and make it into a general promotional area of the latest and greatest in ALL areas (not just sports).

Spirit Shop is under way. Marketing class will be helping to generate items, work with athletics.

Fundraising / development

Alumni fundraiser. Shady Hills night golf in Mark's backyard. Two holes of golf. Teams of 8 or 12. Play holes 4 & 5 over and over. Preview of auction items for Sept. 7 – Giants in the Park.

Cathy Moritz asked for donations for auction. Old state title banners will be among items.

Aaron Vermillion said that we need to advertise those.

Hamilton grant win.

Donors have paid for Giant Discovery Zone, banners etc in arena, HoD revamp, commercials.

Marketing

Internal – new 3.5 banners coming of qualifying sophomores, any juniors and seniors that now qualify but haven't been shot. Shoot this September. Our print shop will be able to print banners this year, saving us money.

Giants Arts – Tommy Wells display in Walton / arts area

Academics – “hall of fame” – could have a kiosk there

External – Bus wraps; Giant Talk; videos; Giant Showcase; lots of great press; social media

Giant Bistro –revenue was doubled in 2016-17 with move to bypass

Considering external electronic signs, signage/banners on all buildings

Sales

Windscreens at stadium continue to sell well.

Cathy Moritz emphasized that most of this money goes into endowment, besides banner cost.

Bill Green Arena ads selling well – money goes directly to athletic dept; we work in conjunction with the Athletic Booster Club on this.

IV. PUBLIC COMMENTS

None

V. MARION TEACHER ASSOCIATION COMMENTS

Scott Simpson noted we're halfway through the summer, and that teachers have been meeting with new principals, there is lots of excitement for the school year ahead. At the Marion Regional Airport things are going well with the setup for the continued growth of our CTE aviation program; he had a father from Muncie ask about the program, was disappointed to find out classes were during school day, wished they were in the evening so that his student could attend. Katie Morgan emphasized we'd be happy to welcome them to the community and MCS. Mr. Simpson said the Marion Regional Career Center is going to get more and more accolades; we are one of 30 schools testing this aviation curriculum from Purdue University. He traveled to Maryland recently for training. We're getting thousands of dollars' worth of curriculum for free. Kids will get certifications and licenses with this, which opens new options for them in the future.

VI. SUPERINTENDENT COMMENTS

Superintendent Lindsay noted that a group from community is celebrating Zach Randolph with an honorary street renaming; the ceremony is set for 11 a.m. Friday, July 21, in Bill Green Arena, and there will be an opportunity after to walk out to see signs on Carey Street. Street between 26th Street and Valley Avenue will carry the honorary name “Zach Randolph Lane”. Mr. Lindsay said Marion has a great heritage. People who have gone before us have gone on to be Giants in life. Kids today are the potential for the future.

Mr. Lindsay also mentioned onsite registration continues tomorrow (July 12) at Marion High School for all grades, 10 a.m. to 7 p.m., and MRCC registration continues July 13.

Mr. Lindsay also mentioned there would be a staff welcome reception for Robin Peterman at Justice tomorrow (July 12).

VII. BOARD COMMENTS

Todd Nicholson welcomed the new leaders, said he looks forward to their contributions to our continued success.

Greg Kitts also welcomed new staffers to “a winning team”. He cited the AP results, said those are extreme highs, and if you want to be an academic leader, you need to be here at Marion Community Schools. If you want your child to have the best chance in life, you should be at Marion Community Schools.

VIII. ADJOURNMENT

The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Tuesday, July 25, 2017 at 7:00 p.m. in the Room 2-29 at Marion High School. There being no further comments, Mr. Vermilion adjourned the meeting at 7:45 p.m.

Aaron Vermilion, President

Cathy Moritz, 1st Vice President

Greg Kitts, 2nd Vice President

Scott Murphy, Secretary

Todd Nicholson, Member

Katie Morgan, Member

Chuck Griffin, Member