

MARION COMMUNITY SCHOOLS

MARION, INDIANA

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

OCTOBER 24, 2017

The Board of School Trustees of Marion Community Schools met for a regular meeting on Tuesday, October 24, 2017, Room 2-29, Marion High School, 750 W. 26th St., Marion, Indiana, at 7:05 pm.

Board members present:

Greg Kitts	2 nd Vice President
Chuck Griffin	Member
Todd Nicholson	Member
Katie Morgan	Member
Scott Murphy	Secretary

Board members absent:

Aaron Vermilion	President
Cathy Moritz	1 st Vice President

Also present:

Bob Schultz	Asst. Superintendent of Business Affairs
Shelley Preston	Human Resources Director
Michele Smith	Elementary Education Director
Lynn Gosser	Director of Exceptional Learners
Mike Ripperger	Director, Marion Regional Career Center
Melissa Pogue	Principal, McCulloch Junior High
Robin Peterman	Principal, Justice Intermediate School
Anthony Williams	Principal, Allen Elementary School
Trudy Grafton	Principal, Kendall Elementary School
Lendon Schwartz	Principal, Riverview Elementary School
Patricia Gibson	Director of Communications

Media/Distinguished Guests:

Scott Simpson	Marion Teachers Association
Spencer Durham	Chronicle-Tribune

Spectators/Patrons: none

I. CALL TO ORDER

Greg Kitts, 2nd Vice President, called the meeting to order. The Pledge of Allegiance to the Flag was given. There was a moment of silence.

II. CONSENT AGENDA

17-177 MINUTES OF THE EXECUTIVE SESSION HELD OCTOBER 10, 2017
 17-178 MINUTES OF THE REGULAR MEETING HELD OCTOBER 10, 2017
 17-179 PERSONNEL REPORTS
 17-179.1 ADDENDA PERSONNEL REPORTS
 17-180 MARION COMMUNITY SCHOOLS EXPENDITURE APPROVAL LIST
 17-181 REQUEST TO APPROVE OUT-OF-STATE FIELD TRIP

17-177 MINUTES OF THE EXECUTIVE SESSION HELD OCTOBER 10, 2017

The Superintendent recommended approval of the minutes of the executive session held Tuesday, October 24, 2017, at 6 p.m.

17-178 MINUTES OF THE REGULAR MEETING HELD SEPTEMBER 12, 2017

The Superintendent recommended approval of the minutes of the regular meeting held Tuesday, October 24, 2017, at 7 p.m.:

17-167 PERSONNEL REPORTS

The Personnel Reports consisted of:

**MARION COMMUNITY SCHOOLS
PERSONNEL REPORTS
10/24/17**

BARGAINING UNIT REPORT

New Employee

Name	Building and Assignment	Effective Date
Hannah Conrad	McCulloch, Yearbook Sponsor	10/24/17

Resignation

Name	Building and Assignment	Effective Date
Amanda Burchell	McCulloch, 7-8 th grade Cross Country Coach	8/24/17

CLASSIFIED REPORT

Change in Assignment

Name	Building and Assignment	Effective Date
Jacqueline Parson	From 5.5 hours to 6.5 hours McCulloch	10/9/17

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Curtis McClung	Allen, Food Service Assistant	9/27-9/29/17 & 10/2-10/3/17
Amber Johnson-Hendey	Frances Slocum, EA	10/2/17-01/02/18

Family Medical Leave

Name	Building and Assignment	Effective Date

Joyce Rosel	McCulloch, Educational Assistant	10/13/17-01/15/18
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**MARION COMMUNITY SCHOOLS
ADDENDA
PERSONNEL REPORTS**

10/24/17

BARGAINING UNIT REPORT

New Employee

Name	Building and Assignment	Effective Date
Jean Wright	MRCC/MHS, Business Teacher	10/30/17 and successful completion of the hiring process

Addenda Position Resignation

Name	Building and Assignment	Effective Date
Anthony Horton	Justice, 6 th Grade Boys Basketball Coach	10/19/17

Resignation

Name	Building and Assignment	Effective Date
Tim Tittle	Frances Slocum, Behavior Interventionist	10/20/17

Addenda Position Assignment

Name	Building and Assignment	Effective Date
Sharon Suarez	MHS, Special Ed Department Chair	8/9/17

CLASSIFIED REPORT

Change in Assignment

Name	Building and Assignment	Effective Date
Steven Ward	From 5.5 hours to 6 hours MHS	10/2/17

Unpaid Leave of Absence

Name	Building and Assignment	Effective Date
Mary Davis	Justice, Food Service	10/6/2017,10/10/2017, 10/13/2017

The Superintendent recommended approval of the Personnel Reports, as presented.

The Expenditure Approval Lists for 10/1/17 through 10/10/17 and 10/23/17 through 10/24/17 were presented. The report included accounts payable claims #14,997 through #15,159 for a total of 163 accounts payable claims. The total dollar amount of claims was \$916,161.60; of that amount \$273,203.42 was expended from the General Fund. The Superintendent recommended approval of the expenditure approval list. (**Exhibit "A"**)

17-181 REQUEST TO APPROVE OUT-OF-STATE FIELD TRIP

A request for an out-of-state field trip for the Aviation program of the Marion Regional Career Center was presented for approval.

Todd Nicholson entered a motion to approve the consent agenda. Scott Murphy seconded the motion. Motion passed unanimously.

V. DISCUSSION/INFORMATION

17-182 DISTRICT TARGET #2: PRODUCING LEARNING RESULTS

Elementary Education Director Michele Smith reminded the board that the administration has been sharing from School Improvement Plans since the summer, but that tonight's discussion leads up to the day coming soon when we have to submit SIPs to the state.

Allen Elementary Principal Anthony Williams shared with the board a few of the ways that SIPs are brought to life and put into action.

He addressed how school staff determine whether there is academic achievement, noting that much information comes through communication with teachers. First, school administrators made meaning of last year, through individual meetings with teachers, including successes and lesser-strengths. District goals were also discussed at that time. Each teacher also has individual goals for each of their students, including proficiency and growth. This is where the action comes in: talking about how to modify instruction to move each student along the continuum, and to motivate them.

McCulloch Junior High Principal Melissa Pogue talked about goal setting with students, becoming data partners with them. Data tracks academics, attendance, behavior. She said teachers have had "aha moments", and so have students. We have to have the difficult conversations, to help students understand how their choices now affect their future, she said.

Greg Kitts asked how higher level data is being considered, comparing whole classrooms, where there may be gaps in understanding because of the way a unit is taught, perhaps. Melissa said this is a great description of how a professional learning community works: professional teachers using the data to help guide their learning from each other. Michele emphasized that is what's great about NWEA, that there are so many ways to look at data, from individual student to whole grade level.

Michele noted that at the next meeting, SIPs will be presented to the board for approval, before the deadline to submit them to the state.

V. PUBLIC COMMENTS

None

VI. MARION TEACHER ASSOCIATION COMMENTS

Scott Simpson emphasized Michele's point again, how disaggregating data has driven instruction this year more so than previous years.

He also noted MHS senior Elizabeth Wuertley's perfect ACT score, as an example that we continue to have academic successes, and we continue to push our students to encourage them to reach higher.

VII. SUPERINTENDENT COMMENTS

Assistant Superintendent Bob Schultz, leading the meeting in place of Superintendent Brad Lindsay due to a family schedule conflict, thanked the board and signaled he was ready to return to his usual role at the next board meeting.

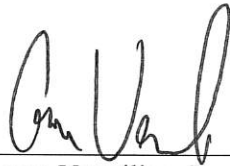
VIII. BOARD COMMENTS

Scott Simpson encouraged everyone to enjoy fall break.

Greg Kitts thanked the administrators who presented, and he appreciates all the work being done as a team effort to use data to improve instruction.

IX. ADJOURNMENT

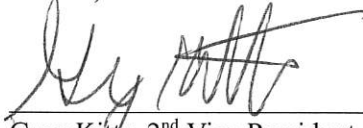
The next scheduled meeting of the Board of School Trustees will be a regular meeting to be held on Tuesday, November 14, 2017, at 7 p.m. in the Room 2-29 at Marion High School. There being no further comments, Aaron Vermilion adjourned the meeting at 7:22 p.m.



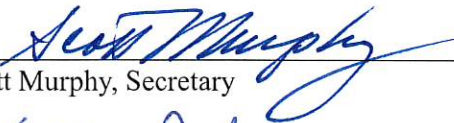
Aaron Vermilion, President



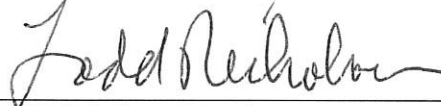
Cathy Moritz, 1st Vice President



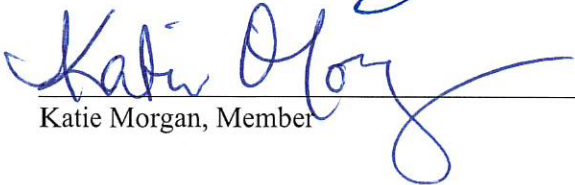
Greg Kitts, 2nd Vice President



Scott Murphy, Secretary



Todd Nicholson, Member



Katie Morgan, Member

Chuck Griffin, Member

