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MARION COMMUNITY SCHOOLS VISION FOR LEARNING GIANT TARGETS 1 & 2

The underlying intent of Marion Community Schools is to create the Culture and Inspiration to improve Student Learning on a continuous basis.

Students come to *our* schools to learn in a caring and safe environment. *Our* schools and classrooms are welcoming and offer new learning challenges, knowledge, and understanding.

Our schools provide learning environments that are meaningful and engaging! *And* to make this happen, ***Marion Community Schools' educators will continually reflect on the quality of our schools and focus our efforts to make our schools even better.*** In Marion Community Schools, WE BELIEVE that as good as our schools and TEAM members are, we can always get better! Therefore, we will center on student learning *and* collaborate for continuous improvement, while providing equity and access for all.

Data is the key to continuous improvement. This academic year, the intent is to develop an effective district improvement process to improve **Literacy/Numeracy** that is cyclical *and* continuous.

The Plan-Do-Study-Act cycle for *our* district improvement plan provides **four major activities:**

1. **Plan:** Develop a plan for improvement (*Principals Academy & Teachers Academy*)
2. **Do:** Implement the plan (*Principals in each school being provided with District-wide, University, and Community support*)
3. **Study:** Evaluate the impact according to specific criteria (***data***) to measure student growth
4. **Act:** Adjust strategies to better meet criteria *and* help all of our students grow

When we **"Plan"** we must use data to provide insight and focus for *our* learning goals. *Our* data patterns reveal strengths and weaknesses in our system and provide excellent direction.

When we **"Do"** we collect data that will inform us of the impact of *our* strategies. Through collaborative reflection, we **"Study"** the feedback offered by *our* data and begin to understand when to stay the course and when to make changes. *Then* we **"Act"** to refine *our* strategies. ***Continuous Improvement*** calls for us to repeat *the Plan-Do-Study-Act cycle* again.

Marion Community Schools is guided by a shared vision which is focused on the centrality of student motivation and learning, while including a well-defined mission aimed at high-quality, actively engaged classrooms for optimum learner achievement! Good-Better-GIANT!

We have hired insightful school *and* district leaders who are empowering collaborative TEAMS, engaging our staff in purposeful analysis of our systems, *and* guiding us in making data-based decisions.

With the right motivation *and* effective measurement of *our* schoolwork, informed decision making, *and* a willingness to change, the Marion improvement process will be transformative *and* life-giving in *The Spirit* of Truth, Trust & TEAM! ***ALL-WIN & ALL-TOGETHER, 2017-2018 IS OUR BEST YEAR YET!***

IMPROVEMENT PRIORITIES FOR OUR MARION COMMUNITY SCHOOLS TEAM:

1. **CULTURE:** We commit to a culture of enthusiasm, meaningful learning, winning teamwork, continuous improvement, and All-Win & All-Together MARION GIANT pride!
2. **LEARNING:** Healthy relationships will produce winning learning results. All Marion Team members will inspire and facilitate engaged, relevant, and meaningful student learning!
3. **FINANCIAL STEWARDSHIP:** We commit to wise planning, keeping our scorecards accurate and current, aligning resources to support vision and to achieve our priority objectives!
4. **FACILITY STEWARDSHIP:** We will provide clean, safe, healthy, inviting, and attractive facilities that promote an optimal learning environment and MARION GIANT pride!
5. **COMMUNICATION:** We will consistently share our story to develop a clear understanding of our mission, vision, priority objectives, and our plan for success to keep Marion Community Schools' stakeholders current of goal progress, and to promote our MARION GIANTS brand!
6. **MARKETING:** We will market, promote, and brand the distinctions of excellence that make Marion Community Schools unique and special. We will generate enthusiasm, support, and Marion Community Schools All-Win and All-Together MARION GIANT PRIDE!

GIANT THINGS ARE YET TO COME FOR OUR STUDENTS!

There is something for every student in Marion Community Schools. We provide Real-World and Life-Ready training for our students by making our classrooms welcoming, inspiring, personalized *and* exciting places for our students to learn, grow and become all they were created to be.

SIX REASONS WHY WE WILL BE GIANT AS WE MAKE LEARNING & ACHIEVING FUN & PURPOSEFUL

1. **CAUSE:** We understand that OUR STUDENTS ARE WHY WE EXIST!
2. **DESTINATION:** We are beginning with the end in mind, which is to prepare our students to be the best they can be for the world! MARION GIANTS TODAY — GLOBAL GIANTS TOMORROW!
3. **WIN EARLY & WIN OFTEN:** We are going to help our students win today *and* every day!
4. **TEAM MARION:** We are going to produce as a TEAM — pursuing a cause greater than ourselves!
5. **THE MARION WAY:** We will inspire and develop the Heart, Mind, Behaviors and Habits of our students as we systemize instructional strategies *and* practices that work for our students!
6. **PURPOSEFUL:** We are mission-motivated *and* mission-aligned in all we think, say and do.